



## OTA CV/Resume Rubric

CATEGORY	Superior (4)	Above Average (3)	Average (2)	Acceptable (1)	Unacceptable (0)
Resume Content	<ul style="list-style-type: none"> <li>• Extra information given to enhance resume</li> <li>• Includes applicable life experiences</li> </ul>	<ul style="list-style-type: none"> <li>• Sections reflect content in detail</li> <li>• Organized and easy to follow</li> <li>• Entries are in reverse chronological order</li> <li>• Organization name, position title, and dates are included</li> <li>• Minimal extra information given to enhance resume</li> </ul>	<ul style="list-style-type: none"> <li>• Heading, objective, skills, experience, and education covered with little detail</li> <li>• Entries are in reverse chronological order</li> <li>• Organization name, position title, and dates are included</li> </ul>	<ul style="list-style-type: none"> <li>• Missing one of the following: heading, objective, experience, or education</li> <li>• Entries are not in reverse chronological order</li> <li>• 3 or more entries do not include organization name, position title, or dates</li> </ul>	<ul style="list-style-type: none"> <li>• Multiple sections of resume missing</li> </ul>
Presentation/Format	N/A	<ul style="list-style-type: none"> <li>• Format highlights strengths and information</li> <li>• Creative Format</li> <li>• Appropriate fonts and font size used with variety</li> </ul>	<ul style="list-style-type: none"> <li>• Format identifies strengths and experience</li> <li>• Standard Formatting</li> <li>• No variation in fonts and/or point size</li> </ul>	<ul style="list-style-type: none"> <li>• Format detracts from strengths and experience</li> <li>• Fonts distract from readability</li> </ul>	<ul style="list-style-type: none"> <li>• Multiple errors</li> <li>• Poor organization</li> <li>• Strengths and experience undetectable</li> </ul>
APA formatting, grammar, and spelling are appropriate	N/A	<ul style="list-style-type: none"> <li>• All grammar, spelling, and formatting are appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Contains 1-2 minor errors (spelling, grammatical, format)</li> </ul>	<ul style="list-style-type: none"> <li>• Contains 3 or more errors (spelling, grammatical, format)</li> </ul>	<ul style="list-style-type: none"> <li>• Multiple errors (spelling, grammatical, format)</li> </ul>